

August 14, 2025

Re: Employee Reference and Recommendation

Employer: Art Unlimited, Inc.

Employee: Luke Enno

I am writing to provide a reference for Luke Enno, who has served as a Content Writer with Art Unlimited since February 2023, and as a contractor since November 2021. His position has been eliminated due to a reduction in force. This decision was purely based on business needs and in no way reflects his professional capabilities or performance.

During his tenure, Luke consistently demonstrated exceptional attention to detail and thorough research skills. He is proficient in adapting his writing style to reach diverse audiences while maintaining clarity and engagement across all content.

His primary focus has been writing website content and blog posts for clients in the roofing industry, where he quickly became our go-to expert for technical yet accessible content. He has readily incorporated feedback to enhance content quality.

Luke has actively collaborated with other team members and contributed to our discussions. His professional demeanor, reliability, and strong work ethic made them a valued team member.

I recommend Luke without reservation and am confident he will be an asset to any organization.

For any questions, or if I can be of assistance in any way, please call 218-666-2512, or email hr@artunlimitedusa.com.

Regards,

Jana Carlson
Content Operations Manager